

South African Section 21 NPC. Claremont, Cape Town, South Africa.

[www.livinglands.co.za](http://www.livinglands.co.za)

## AVAILABLE POSITION: APPRENTICE LANDSCAPE MOBILISER, PRETORIA

**Living Lands invites applicants to fulfil the role of Apprentice Landscape Mobiliser in Pretoria for an initial period of 12 months, with the possibility of extending the contract to a permanent position.**

Reference	LLA12018
Job title	Apprentice Landscape Mobiliser
Location	City of Tshwane, Pretoria
Duration	12 months, with the possibility of a permanent position

### **Living Lands – The Organisation**

The vision of Living Lands is ‘Collaborations working on living landscapes’. This encapsulates the building of relationships amongst landscape stakeholders, through a process of social learning, that ultimately leads to collective action towards a healthy and resilient landscape. This is done by means of employing a social change approach as a way to engage stakeholders. Research and trial experimentation form part of the knowledge created for supporting stakeholders’ decision making. We are currently a team of 20, with offices in the Baviaanskloof, Langkloof and Cape Town. We are a young and dynamic bunch who like to do things differently. We are driven by change, passionate about our work and enjoy a flat working structure. We work with a positive, creative, committed, honest, and transparent approach.

*\*A ‘living landscape’ comprises a variety of healthy ecosystems and land uses and is home to ecological, agricultural and social systems which are managed to function sustainably.*

### **Project Description**

Living Lands has partnered with Talmar ([www.talmar.co.za](http://www.talmar.co.za)) with the aim to initiate a new project around the Roodeplaat dam. The goal of the project is to develop a “Roodeplaat Dam Rehabilitation Strategy” and Living Lands is responsible for the following:

- Engaging with stakeholders who reside around the dam and in the catchment area.
- Conducting a biophysical assessment of the dam and its inflows.
- Assessing opportunities and constraints with regard to the rehabilitation of the dam.



This will be Living Lands' first project implemented in Gauteng. Therefore we are looking to employ an energetic, self-motivated individual, who will work on the ground and drive the project. This individual will work alone in the field, engaging with relevant stakeholders, and will be supported by the Cape Town office and the Talmar office in Johannesburg.

### **Role Description**

As an Apprentice Landscape Mobiliser on this project, you will;

- Form and maintain stakeholder relationships around the Roodeplaat Dam.
- Represent Living Lands in the field and at stakeholder meetings.
- Be responsible for the bottom-based stakeholder engagement process based on the Living Landscape Approach.

The Living Landscape Approach is an integration of social learning, Theory U, ecosystem thinking and transdisciplinary knowledge creation. Background research, analyses of the landscape and report writing forms an integral part of the job. Strong social skills and environmental knowledge is needed. You are encouraged to grow and apply your expertise to support the growth and goals of Living Lands within Gauteng.

### **Key Responsibilities and accountabilities:**

As mentioned above, the Apprentice Landscape Mobiliser will ensure the achievement of three main deliverables for this project, namely:

1. Facilitating the co-initiation stakeholder process for the 'Roodeplaat Dam Rehabilitation Strategy'.  
i.e. Engaging with local stakeholders around and upstream of the dam and includes;
  - Strengthening communication channels
  - Supporting broader understanding of opportunities and challenges
  - Facilitating collaboration among stakeholders
  - Building trust with and amongst different stakeholders
  - Facilitating learning around the rivers, catchments and the dam
2. Conducting a bio-physical assessment of the landscape.  
i.e. Identify sources of pollution upstream and around the dam.
  - A biophysical assessment provides knowledge on the types and location of the biophysical features that provide ecosystem services in relation to beneficiaries, and the impacts of land and water transformation.



3. Identify opportunities and constraints for implementation.  
i.e. Reviewing low hanging fruit opportunities for implementation of ecological rehabilitation.
  - Identify and evaluate possible 'solutions' to the eutrophication of the dam.  
The outcomes provide the bridge between assessment and planning by providing knowledge essential for identifying strategic implementation objectives.

The main activities include:

- a. Conducting dialogue interviews with stakeholders
- b. Organising learning events and workshops
- c. Mobilising and connecting divergent groups of stakeholders at the landscape level: land-users, communities, NGOs and government
- d. Forming and maintaining mutually beneficial partnerships with key organisations and contacts
- e. Pick-up and elaborate on new ideas
- f. The writing of and dissemination of reports to partners and funders
- g. Attend and represent Living Lands at relevant workshops and networking opportunities
- h. Be part of project meetings
- i. Align with Living Lands' vision and strategy
- j. Professional communications related to the project

#### **Personal Attributes of candidate**

- Passionate, results-orientated, keen eye for problem solving
- Self-motivated and can work on your own with limited supervision
- Can-do, hands-on, get-the-job-done mentality
- Be flexible and open to varying work hours
- Positive and creative in approach
- Flexible and enthusiastic, able to get things done in a diplomatic way
- Appreciation for nature
- Strong communication skills
- Outstanding relationship skills with the ability to motivate and inspire stakeholders, particularly project managers and staff
- Excellent organisation and time management skills with the ability to work under pressure with changing priorities
- Effective networker with a high level of interpersonal skills
- Desire to continually develop and work outside of one's comfort zone



## **Requirements**

In general, the candidate should have interest in stakeholder engagement, social change processes, nature conservation, rehabilitation and sustainable catchment management, and possess managerial abilities. The following criteria apply:

- At least a Diploma in Nature Conservation, Bsc Ecology or similar
- Experience in or interest in learning stakeholder management processes
- Excellent communication and networking skills, on all levels
- Team player
- Ability to listen and have empathy with stakeholder experiences
- Ability to connect with stakeholders of varying backgrounds and income levels
- Driver's license and own vehicle
- IT proficiency to a self-supporting standard in Microsoft Office and Google Suite applications
- **Fluency** in English is essential. Afrikaans and isiZulu is a bonus
- South African citizen or permanent resident
- Willingness to travel
- Resides in Pretoria and able to work from home

## **Applications**

To apply for the job please send your CV (including at least 3 contactable references and their relevant direct contact details) and a **motivational letter** describing why you would be the ideal candidate for the position.

**Closing Date:** 21 September 2018

**Contact Person:** Steve Berry

**Email:** [steve@livinglands.co.za](mailto:steve@livinglands.co.za) - please Quote **Ref: LLA12018** in the subject line

All CV's will be reviewed.

